

(**Deemed to be University**)

Recognized under section 3 of The UGC Act, 1956, vide Notification No.9-4/2024-U.3 (A) by Department of Higher Education, Ministry of Education, Government of India.

Date: 11-02-2025

Ref. No: MRV/Pol/2024-25/02

<u>Notification:</u> Approved by the Executive Council in the Meeting held on 10th February 2025.

ANTI-RAGGING-Policy

Malla Reddy Vishwavidyapeeth (MRV) envisions creating a campus environment free of ragging, where every student's dignity, safety, and well-being are respected and protected. Recognizing ragging as a violation of an individual's rights, MRV is dedicated to sensitizing and educating its students to eliminate such practices. MRV has established mechanisms to prevent, address, and resolve any form of ragging while ensuring strict compliance with national regulations, ensuring that students feel safe and supported throughout their academic journey.

Furthermore, MRV is committed to following legal frameworks and national guidelines on antiragging, as outlined by MRV Grants Commission (UGC) & Various SRAs (Statutory Regulatory Authority) viz

- National Medical Commission (NMC),
- Dental Council of India (DCI)/National Dental Commission (NDC),
- All India Council for Technical Education (AICTE)
- Pharmacy Council of India (PCI),
- The Indian Nursing Council (INC).

The following 10 Key Points will be the Modus Operandi of MRV's Anti Ragging Policy:

- 1. **Commitment to a Ragging-Free Campus**: MRV Campus is fully dedicated to fostering an environment free of ragging, focusing on students' dignity, safety, and well-being as fundamental rights.
- 2. Sensitization and Education: Regular workshops, seminars, and awareness campaigns are conducted to educate students about the harms of ragging and the importance of mutual respect and community values.

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- 3. **Psychological Support for Students**: Professional psychological support is readily available for students affected by ragging or those who need help coping with campus life, ensuring a safe space for mental well-being.
- 4. **University allied Support Systems**: MRV has established a framework of support systems, including counseling services, peer mentoring, and faculty guidance to help students feel secure and supported.
- 5. Adherence to National Anti-Ragging Laws: MRV (Deemed to be University) strictly follows the Medical Council of India's (MCI)/ (NMC) *Prevention and Prohibition of Ragging in Medical Colleges/Institutions* Regulations, 2009, and Various SRAs mentioned above aligned along with the MRV Grants Commission's (UGC) *Regulations on Curbing the Menace of Ragging in Higher Educational University's*, 2009 and latest Guidelines given by any Statutory bodies from time to time.
- 6. **Clear Definitions and Disciplinary Actions**: Ragging activities are clearly defined in line with national guidelines, and disciplinary or punitive actions are prescribed accordingly, ensuring a transparent process for justice.
- 7. Zero-Tolerance Policy: Malla Reddy Vishwavidyapeeth enforces a zero-tolerance policy toward any form of ragging, with stringent disciplinary measures, including suspension, expulsion, or legal action.
- 8. **Mentoring Programs**: Senior students and faculty members participate in mentorship programs designed to guide and support new students, helping to foster positive interactions and minimize the risk of ragging.
- 9. **Anonymous Reporting Mechanisms**: The MRV provides students with a safe and anonymous way to report incidents of ragging, ensuring confidentiality and protection from retaliation.
- **10. Regular Monitoring and Amendments**: The MRV remains vigilant and regularly reviews its anti-ragging policies, adapting to any new amendments or updates to national regulations, ensuring compliance and the safety of all students.



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Important References for Curbing the menace of Ragging in Higher Education Institutions

UGC Guidelines: https://www.ugc.ac.in/pdfnews/6225980_English.pdf <u>AICTE Guidelines: https://www.aicte-india.org/grievance/anti</u> <u>National Anti-Ragging Helpline</u>:1800-180-5522 (24 X 7 Toll Free), <u>helpline@antiraging.in</u>

NMC- Gazette Notification UGMEB/NMC/Rules & Regulations/2021 dated 18th November 2021. dated . http://www.antiragging@nmc.org.in

Toll Free Number for Anti-Ragging 1800-180-5522

Preamble

UGC has issued strict guidelines to curb the menace of ragging in higher educational Institutions (ref no. D.O. No. F.1-15/2009(ARC) pt-III dated 14th May 2024).

MRV will maintain a rigid stance on the menace of ragging. The MRV has reiterated zero tolerance to all forms of ragging and in pursuance of this we have set up *Anti Ragging Committee*, *Anti Ragging Squad*, *Anti Ragging Cell*, *installation of CCTV cameras* at vital points and also regular sensitization of students, to dissuade them from indulging or abetting in any kind of ragging.

All the fresh students are advised to ensure that no incidents of ragging take place and that the fair name of the MRV is upheld at all times.

Scope

- To work towards sensitizing the students / freshers about the harmful effects & side effects of ragging / harassment in any form, be it mental or physical and to disseminate information on means/ modes to report such incidences.
- 2. To prevent the occurrence of any incidences of ragging / harassment by adopting student friendly measures like surprise squad visits to the hostels and campus. Engaging the faculty as floor observers to prevent any incidences of intimidation or assault, either verbal or



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physical amongst the students in the University.

3. To ensure safe and ragging free campus.

Objective

The monitoring committee of the MRV aims for the satisfactory resolution of student grievances pertaining to ragging and harassment by other students /seniors on campus/ in hostels

Composition

The composition of the **monitoring committee of the MRV** is as follows:

- Vice Chancellor–Chairman
- Registrar
- Principals of Constituent Colleges
- Controller of Examinations
- Finance Officer
- Student welfare officers from Faculty
- Security officer
- Senior resident wardens of hostels
- Campus Administrator

The Existing composition of the **Anti-Ragging committee of the constituent colleges must have the following designated members** as follows in its Anti-Ragging team and they need to abide by the regulations formulated by the respective SRA and comply to SRA's regular updates on Anti-Ragging:

Principal/Dean-Head of the University-Chairman

Coordinator of Anti Ragging Committee – Senior Faculty Appointed by Chairman

Representative from Police Administration

Representatives from Local Media

Parent-Male

Parent-Female

Anti-Ragging Squad with at least 3 teaching faculty of various levels

Male Hostel Warden (If as applicable)



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Female Hostel Warden Student Representatives from all Years of study Non-Teaching faculty / office administration

- Senior Office faculty
- Student welfare officer (If as applicable)

Measures/Initiatives taken to curb ragging in the campus

- The anti-ragging measures and initiatives in the hostel and college to prevent ragging are explained to parents and the students in person by the Principal & the Class coordinators.
- Students are informed about anti ragging committee with the mail Id & Phone number of all the members of the committee and Anti Ragging Toll Free number of the University.
- Students are made aware of anti ragging measures taken by the Institute(s) and the University.
- Students and parents are informed about the link available in the MRV website about antiragging and also about the *UGC helpline number* to lodge their complaint about incidence of ragging/harassment, if any.
- Posters on Anti ragging measures and the consequences are widely & prominently on display in the colleges.
- Senior students are sensitized about the consequences of ragging and advised not to involve themselves and/ or support ragging and undertaking is collected from them.
- Day squads are arranged.
- Night visits to the hostels by the anti ragging squads are in place.
- Students are informed to contact anti ragging squad for any complaints or support.
- Mentors are allotted to the students and they are once again briefed by the mentors about anti ragging measures initiated in the campus.
- Student Welfare Officers address the students about the preventive measures with respect to Hostel and the MRV campus.
- Students are also informed to report to Warden/SWO/Faculty/Mentor, if they face any incidences of ragging in the campus / hostel.



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Mode of functioning of the monitoring committee in case of a ragging complaint

- The aggrieved student lodges a verbal/written complaint of harassment through the Warden/SWO/Faculty/Mentor to the Principal of the University.
- The complaint is received and an enquiry committee is constituted by the Principal to look into / verify the complaint.
- The committee conveys its decision/recommendation after due enquiry, to the Principal.
- The Principal of the MRV can request the MRV monitoring committee to conduct an enquiry in case the complaint is of a very grave nature.
- Appropriate measures will be taken by the MRV Monitoring Committee after the enquiry.

Anti-Ragging Complaint Resolution Workflow

Step	Action	Responsibility	Timeline
1	Complaint Lodgement (Written/Verbal/Online)	Aggrieved Student (or representative) via Warden / Faculty / SWO / Mentor	Day 0
2	Initial Receipt & Recording	Principal / Anti-Ragging Committee Coordinator	Within 24 hours
3	Formation of Enquiry Committee	Principal of the Constituent College/Dean	Within 48 hours of complaint
4	Preliminary Inquiry and Report Submission	Enquiry Committee	Within 72 hours
5	Review and Decision Recommendation	Anti-Ragging Committee based on Squad's findings	Within 96 hours
6	Approval and Action (If required, escalation to University Monitoring Committee)	Principal / University Monitoring Committee	Within 5–7 working days
7	Communication of Decision to Stakeholders	Anti-Ragging Committee through Principal	Immediately after decision
8	Implementation of Punitive Measures (if found guilty)	University / College Administration	As per decision – within 1–2 working days
9	Support and Counseling (if needed)	University Student Welfare / Counselor	Ongoing
10	Filing of Case with Police (if offence is criminal in nature)	University Administration / Legal Cell	Immediately (as per legal requirement)



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The student (If established as guilty) shall be punished after following the procedure laid down and in the manner prescribed here in under

- The Anti-Ragging Committee of the MRV shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti- Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - a) Suspension from attending classes and academic privileges.
 - b) Withholding/with drawing scholarship/fellowship and other benefits.
 - c) Debarring from appearing in any test/ examination or other evaluation process.
 - d) Withholding results.
 - e) Debarring from representing the MRV in any regional, national or international meet, tournament, youth festival, etc.
 - f) Suspension/expulsion from the hostel.
 - g) Cancellation of admission.
 - h) Rustication from the MRV for period ranging from one to four semesters.
 - Expulsion from the MRV and consequent debarring from admission to any other MRV for a specified period.
 - j) Provided that where the persons committing or abetting the act of ragging are identified, the MRV shall resort to collective punishment.
 - k) Fine of Rs: 25,000/- to 1 Lakh.
 - Collective Punishment when the persons committing or abetting ragging are not identified, MRV resorts to collective punishments.

Considering Ragging as a cognizable offence under the law at par with Rape and other Atrocities against the women and ill-treatment of persons belonging to the SC/ST and Prohibiting ragging in all its forms in all Institution



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